

VALUE Network – Employability Subgroup

Notes of Meeting in Lille, FR - 16 November 2010

Present: Alison Hughes (University of Liverpool, UK), Matthew Hill (IVR, UK). Apologies from Ruud Duvekot (InHolland University, NL)

Employability subgroup final report

The draft report prepared by Alison, and circulated before the meeting, was discussed. Ruud had not sent any suggested amendments/ additions.

Matthew will:

- add some key statistics to the section on page 4 regarding motivation of volunteers
- also send some text regarding the motivations of those who are managing volunteers.
- Possibly add some text for page 7 - 2nd bullet point regarding the IVR survey of 3rd sector volunteer managers.

New text to be sent to AJH by end of 2010.

Alison will:

Finalise the Conclusion of the report to include the following points:

- The need to be cautious as ULLL is not for everyone – how much do employers value it and how much do volunteers want it?
- Volunteering should not just focus on employment outcomes, nor should ULLL
- Flexibility is the key – the needs of the different groups engaged in volunteering and the voluntary sector must be recognised if meaningful ULLL is to be offered, even recognising that within the community of volunteers different groups have different needs and motivations e.g. re employability
- The potential opportunities that can be available to those wanting to access ULLL when recognition of their prior experiential learning is available
- ULLL has to be made relevant to employers and volunteers themselves.

This text to be circulated by AJH by end of 2010.

The report will be finalised mid January 2011 and sent to the co-ordinator.

Employability subgroup web page – review and restructuring of content

It was agreed that the general format would not be changed i.e. the order would remain:

1. Meetings
2. Glossary
3. Bibliography
4. Useful websites

It was also agreed that we will produce a Word document that lists all the bibliographical and website links on the page and put this as a downloadable document on the webpage. It will mean users of the site can access and save all the information in one place.

Dissemination/exploitation subgroup plan and reports

The draft plan prepared by Alison, and circulated before the meeting, was discussed.

Ruud had not sent any suggested amendments/ additions.

Matt agreed to send some examples, where indicated in red on the draft report. He also suggested that for the section on motivation of other stakeholders we could mention the Office of Civil Society in the UK and also the UK Department of Work and Pensions, as he has examples of their engagement in this. Matt will send to Alison the details – so that they can also potentially go on the website.

Plan to be finalised mid January 2011 and sent to the co-ordinator.

Year ahead for the subgroup

Building on the work undertaken by individual members of the subgroup in 2010, it was agreed that we would continue to source any specific resources for the Employability webpage and also:

Additional Case Studies

- Matt will produce a case study soon based on one of the 10 biographical reviews he undertook for the recent IVR survey of managers of volunteers.
- Alison is finalising a second case study undertaken by her University regarding an updated audit of UK ULLL provision for the sector.

VALUE Conference – June 2011

- Alison will confirm with Ruud that he and Jan will provide a workshop on their collaborative work
- For the workshop to be offered by the Employability subgroup, building on the workshop we gave at the EUCEN Conference in SE in November 2009, we will focus on two main questions:
 - a. 'What do the people actually want from ULLL for volunteers – i.e. those who are volunteers, managers of volunteers, other stakeholders e.g. employers?
 - b. What can ULLL provide to meet these requirements?

It was agreed that the main focus would be workshop discussion and not a large presentation by the subgroup.

ajh12.2010